



ANNUAL REPORT 2018



Thank you!

We are grateful to everyone who helped make 2017/18 a fantastic year at Brook RED!

Our funders

Queensland Government, Department of Health
Australian Government, Department of Health
Brisbane South PHN
Metro South Health, Metro South Addiction and Mental Health Services
Queensland Mental Health Commission

Our team

Our Brilliant Board of Directors

Nerida Johanson – President
Andrew Morris – Vice President
Roderick Buchner – Treasurer
Kate O’Keefe
Svetlana Sergienko

Our Amazing Employees

Adam Dunn	Donna Humphrey	Michelle Brunsmann
Alex Downs	Edward Holmes	Natasha Nielsen
Alex Gulash	Emma Faulkner	Nick Moreau
Amar Mesalic	Erika Poppe	Nick Wood
Amy Davies	Erin O’Shea	Nicola Stevens
Andrew Grant	Eschleigh Balzamo	Nisha Bhaga
Andy Ryan	Gillian Kennedy	Paul Raphael
Angela Piluris	Grainne Ni Giolla Easbuic	Prue Riggall
Artemis Green	Hugh Lancaster	Robert Budgeon
Astarea Rae	James Landsberg	Robyn Goodwin
Bess Sviecka	James Straker	Sarah Aizad Malik
Bethany Lau	John Byrne	Simon Clough
Christine Whitaker	Kahla Scott	Sophie Dodson
Claire Skeels	Kathryn Kelly	Teresa Raj
Daniel Waddington	Kayla Symonds	Teresa Reeves-Mierswa
Deborah Frew	Kezia Schneck	Tom Scheikowski
Dion Crowe	Kristyn Bagguley	Zoe Hankins
	Margaret Hansen	Zorica Szabo

President's Report

Looking back at our 2017-2018 year, I am deeply impressed by and proud of all that Brook RED has achieved. The year has seen us continue to grow and to do this while maintaining our commitment to being a Lived-Experience Run Organisation. Among our many achievements this past year, I think that our gear up for the rollout of the National Disability Insurance Scheme (NDIS) in the regions we work in and beginning to deliver suicide prevention services have been two of the most significant and inspiring pieces of work that we have undertaken.

Though fraught with challenges, both practical and ethical, we have approached service delivery under the NDIS with consideration, collaboration, and relationships foremost and this approach has supported us to enter this arena with offerings that are innovative, responsive, and authentic. I am excited to see where this work takes us in coming years and am confident that we are poised to continue offering people supports and services which are unique, which are focused on possibility, and which demonstrate our courage and leadership moving forward into a new way of doing things, and always, always, leading with our integrity and our empathy. In a similar spirit, we have begun to deliver support to people experiencing suicidal distress – with over 70% of our employees themselves having a personal experience of suicidal distress this move has seemed quite natural for us. As a part of our work in this area, we are working closely with researchers so that we can help build understanding of how the Lived-Experience workforce contributes to suicide prevention and to ensure that we are working in an evidence guided way.

As with all that we do at Brook RED, we would not have been able to do any of our wonderful work without the support, sincerity, and unflagging commitment of our community, our employees, our Board of Directors, and our friends and champions. Thank you to everyone for all that you do to help us carry out all that we do.

Thank you all for another successful year and I am very much looking forward to the coming one!

Nerida Johanson

President
Brook RED Board of Directors

Manager's Report

This year marks my fifth with Brook RED and it has been both the best and biggest so far. As with every year that I write my report for our AGM, I am deeply awed with all that we manage to do in a 12-month span. But even more than what we do, it is the “how we do” that makes me exceedingly grateful to be a part of the Brook RED community. The resilience, tenacity, kindness, and courage we exhibit as we face change, uncertainty, growth, and a myriad of structural and philosophical dilemmas are our foundation.

We are unquestionably the largest entirely Lived-Experience Run Organisation in Australia. This year-end sees us with over fifty employees and delivering a number of different services and supports over ten sites. We could not have gotten to this point without the collective efforts of our entire community and I know that it has, at times, been a difficult and exhausting journey. That said, the more challenging things get, the more I have seen our community work to support and take care of one another. Thank you all for this; it reminds me of why we are here and how important the work we do is: our work is important to those it touches and impacts directly, but our work is also important because it is watched by people across Queensland, throughout Australia, and around the World. Our work demonstrates the capacity, ability, and value of Lived-Experience Practice and as we continue to enter into new types of work, it demonstrates the versatility and potential of Lived-Experience Practice. We are at the leading edge of a shift in how mental health services and services for people experiencing suicidal distress are delivered. I do not know exactly where the next few years will take us but I do know that we will be a part of creating this new way forward and that we will look back in reflection knowing that we were an integral part of this shift.

Thank you to everyone who supports Brook RED and who supports me; to those of you who ask the tough questions, who dig in when the going gets tough, who lend a shoulder when we are limping, who hold hope, who are brave. You lead me, guide me, and inspire me and I could not possibly carry out my role without you. You are awesome!

Eschleigh Balzamo

General Manager
Brook RED

Treasurer's Report

The 2017/18 financial year has left Brook RED in an overall better financial position than in previous years. Salaries and associated costs have continued to be our major expense and it is predicted that this will continue to be the case moving forward. The operating result to 30 June 2018 was a surplus of \$310,077 bringing our total equality position to \$1,183,404.

The principle activities of Brook RED during the last financial year were to provide the following programs as funded by their respective funding bodies.

Queensland Health	Consumer Operated Services (COS)
Queensland Health	Community Managed Mental Health Services
Department of Health	Partners in Recovery
Department of Health	Day-to-Day Living Program
Department of Health	Suicide Prevention (PAUSE)
National Disability Insurance Scheme	Funded Individual Supports

Total grant money received was \$2,891,228. Other sources of income for the year ended 30 June 2018 included \$7,914 - total Interest received and conference income of \$49,865.

SRJ Walker Wayland completed our audited reports this year and in their opinion our financial report for the 2017-2018 year gives a true and fair view of Brook RED's financial position and complies with relevant accounting standards.

I would like to thank the Board of Directors and management team for their assistance and guidance throughout the year. I look forward to the 2018/19 financial year with Brook RED operating in its strongest financial position to date.

Rod Buchner

Treasurer, Board of Directors

The Brook Recovery Empowerment and Development Centre Inc.

Statement of Profit or Loss and Other Comprehensive Income
For the Year Ended 30 June 2018

	2018	2017
	\$	\$
INCOME		
Conference income	49,865	48,405
Disability Services Queensland	22,734	-
Donations	2,000	5,000
Grants non recurring	2,050	-
Grants recurring	2,891,228	2,632,241
Interest	7,914	6,753
NDIS	327,217	-
Other income	11,464	693
Total Income	3,314,472	2,693,092
EXPENDITURE		
Audit fees	4,829	4,866
Computer repairs and software	57,962	54,243
Conference expenses	550	1,392
Consulting and professional fees	126,932	61,812
Depreciation and amortisation expense	-	8,980
Employee benefits expense	2,081,863	1,829,860
Insurance	17,617	29,709
Motor vehicle expenses	148,331	125,105
Occupancy expenses	47,389	44,533
Office equipment	11,682	5,184
Printing, postage and stationery	10,767	9,873
Program expenses	363,444	284,771
Repairs and maintenance	57,379	27,157
Sundry expenditure	5,658	2,630
Telephone and internet	38,155	33,175
Travel expenses	31,837	23,080
Total Expenditure	3,004,395	2,546,370
Surplus/(deficit) for the year attributable to the members	310,077	146,722

The Brook Recovery Empowerment and Development Centre Inc.

Statement of Financial Position

30 June 2018

	Note	2018 \$	2017 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	3	1,407,466	1,273,351
Trade and other receivables	4	138,323	10,560
Prepayments		30,000	-
TOTAL CURRENT ASSETS		<u>1,575,789</u>	<u>1,283,911</u>
NON-CURRENT ASSETS			
Property, plant and equipment	5	-	-
TOTAL ASSETS		<u>1,575,789</u>	<u>1,283,911</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	6	142,807	121,556
Employee benefits	8	169,609	176,554
Other liabilities	7	50,000	89,888
TOTAL CURRENT LIABILITIES		<u>362,416</u>	<u>387,998</u>
NON-CURRENT LIABILITIES			
Employee benefits	8	29,969	22,586
TOTAL NON-CURRENT LIABILITIES		<u>29,969</u>	<u>22,586</u>
TOTAL LIABILITIES		<u>392,385</u>	<u>410,584</u>
NET ASSETS		<u>1,183,404</u>	<u>873,327</u>
EQUITY			
Retained earnings		<u>1,183,404</u>	<u>873,327</u>
TOTAL EQUITY		<u>1,183,404</u>	<u>873,327</u>

The Brook Recovery Empowerment and Development Centre Inc.

Statement of Changes in Equity
For the Year Ended 30 June 2018

2018

	Accumulated Surplus	Total
	\$	\$
Opening balance at 1 July 2017	873,327	873,327
Surplus / (deficit) attributable to the members	310,077	310,077
Opening balance at 30 June 2018	<u>1,183,404</u>	<u>1,183,404</u>

2017

	Accumulated Surplus	Total
	\$	\$
Opening balance at 1 July 2016	726,605	726,605
Surplus / (deficit) attributable to the members	146,722	146,722
Opening balance at 30 June 2017	<u>873,327</u>	<u>873,327</u>